



INTERNATIONAL  
SCHOOL OF  
PRAGUE

## **NEW ISP DIRECTOR SEARCH UPDATE AND POSITION STATEMENT**

14.10. 2019

Dear ISP Community,

Thank you to all of the students, faculty, staff, parents, and alumni who provided feedback to our search consultants, Coreen Hester and Mark Ulfers of [RG175](#), for the search for the next Director of ISP.

Having met with more than 100 ISP community members, and having received more than 200 responses to the survey, Mark and Coreen have created what is known as a "[Position Statement](#)." This document captures the culture, values, strengths and priorities that make ISP such a unique school community, and describes the essential qualities and leadership experience we wish to see in our next director. The position statement will guide the candidate recruiting process moving forward.

We now enter the phase of the search during which we will be screening candidates brought forward by Coreen and Mark. After selecting only the most highly qualified applicants based on their CV, the Search Committee will video interview those candidates. The top two or three finalists will then be invited to visit the school.

During their visit to ISP, the finalists will meet with all interested constituents; this is the time when you can ask them questions, and they in return can get a feeling for the ISP community. The Search Committee will ask those who participate in these meetings to

share with us their insights regarding each candidate. At that point, the Board, having taken into consideration the long-term interests of the school and the input from all constituent participants, will make the final decision in selecting our next Director of ISP.

The search might conclude within a few months or it could continue into the spring; it all depends on when and whether we feel we have found the next Director of ISP. Please know that we will take all the time necessary to find the right candidate. Please feel free to contact me with questions or concerns; we will share updates with you when appropriate. For more information regarding the search for the new ISP Director visit [here](#).

With appreciation,

A handwritten signature in black ink, appearing to read 'Staffan Erenmalm', written in a cursive style.

Staffan Erenmalm

Chair of ISP Director Search Committee and ISP Board of Trustees